

GENERAL STANDARD DISCLOSURES						
GRI Indicator	Where to find the information			UNGC Principle	External Assurance	
					The page number in the report is indicated for items which have been externally assured.	
STRATEGY AND ANALYSIS						
G4-1	From the Managing Director					
ORGANIZATIONAL PROFILE						
G4-3	About ACCSR					
G4-4	About ACCSR, Our governance and values					
G4-5	About ACCSR					
G4-6	About ACCSR					
G4-7	About ACCSR					
G4-8	About ACCSR					
G4-9	Our People (partially reported). We not release sales/revenue figures as we are a privately owned firm and this information is commercially sensitive.					
G4-10	Our People			Principle 6	Page 11	
G4-11	None			Principle 3		
G4-12	Looking at our supply chain			Principles 1,2,4,5		
G4-13	None					
G4-14	We support the precautionary approach by taking action to reduce our environmental impacts and working with clients in their adoption of a precautionary approach.			Principle 7		
G4-15	Our stakeholders and material issues, About this report					
G4-16	Strengthening partnerships					
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES						
G4-17	About ACCSR					
G4-18	Our stakeholders and material issues			Principle 8		
G4-19	Our stakeholders and material issues				Page 13,14	
G4-20	The following aspects are material within the organisation: Training and development, Employee attraction and retention, Health and wellbeing, Staff diversity, Rewards and recognition, Environmental efforts, Approach to governance, Demonstrate sustainable behaviors, Data privacy and security, Financial sustainability, Selection of suppliers, Partnerships and collaborations, and impact of technology on consulting services					
G4-21	The following aspects are material outside the organisation: Partnerships and collaborations, CSR Leadership, Selection of suppliers, Data privacy and security, Hiring locally, Impacts of training, Impact we make through clients, Adding strategic value, Integrate CSR into business practices, Build CSR knowledge and capacity, and Impact of technology on consulting services.					
G4-22	None					
G4-23	Our stakeholders and material issues					
STAKEHOLDER ENGAGEMENT						
G4-24	Our stakeholders and material issues					
G4-25	Our stakeholders and material issues					
G4-26	Our stakeholders and material issues					
G4-27	Our stakeholders and material issues					
REPORT PROFILE						
G4-28	About this report					
G4-29	About this report					
G4-30	About this report					
G4-31	About ACCSR					
G4-32	About this report				Page 2	
G4-33	About this report					
GOVERNANCE						
G4-34	Our governance and values					
ETHICS AND INTEGRITY						
G4-56	Our governance and values			Principle 10		
SPECIFIC STANDARD DISCLOSURES						
CATEGORY: ECONOMIC						
MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS						
G4-DMA	From the Managing Director, Value to our clients					
G4-EC8	From the Managing Director, Value to our clients					
CATEGORY: ENVIRONMENTAL						
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT						
G4-DMA	Looking at our supply chain, Our stakeholders and material issues				Principle 7,8	
G4-EN32	Not reported		The information is currently unavailable		In the year ahead, we will review our informal procurement policy to identify areas where supply chain environmental impacts can be reduced.	
CATEGORY: SOCIAL						
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK						

MATERIAL ASPECT: EMPLOYMENT						
G4-DMA	Our people					
G4-LA1	Our people				Principle 6	
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY						
G4-DMA	Our people					
G4-LA6	Our people				Principle 1, 6	
MATERIAL ASPECT: TRAINING AND EDUCATION						
G4-DMA	Our people					
G4-LA9	Our people				Principle 6	Pages 11,12
G4-LA11	Our people				Principle 6	Page 12
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES						
G4-DMA	Looking at our supply chain, Our stakeholders and material issues				Principle 1,6	
G4-LA14	Not reported		The information is currently unavailable	In the year ahead, we will review our informal procurement policy to identify areas where supply chain environmental impacts can be reduced.		
SUB-CATEGORY: PRODUCT RESPONSIBILITY						
MATERIAL ASPECT: PRODUCT AND SERVICE LABELING						
G4-DMA	Educating Managers					
G4-PR5	Educating Managers					Page 10
MATERIAL ASPECT: CUSTOMER PRIVACY						
G4-DMA	Our governance and values					
G4-PR8	Our governance and values					